



Continental Holdings, Inc

Since 1993



Your Prospects Open Worldwide, Here.





From The CEO,

Dear Patron,

Globalisation has been a steady phenomenon adding to the ever growing demand for more business across different sectors. Fast growing markets also paved the way for sourcing quality manpower from across the globe. Right manpower sourcing is today the priority for most corporates based on skillsets & experience.

India has been a major source for skilled manpower across various industrial verticals for a few decades now. While Indian economy has grown over the years, the population of the country has also been growing, making it the second most populous country in the world and will have the youngest population of skilled manpower in the world.

Continental Holdings, with a legacy of almost 3 decades has a head start in the recruiting industry in India. Our vast experience in managing the recruiting process for large enterprises is driven with the passion to deliver professionalism and reliability to our clients. Our vast databases built over the years of service on the best sources of manpower for each industry helps us to have a head start with minimum lead time in closing large scale recruiting processes. It is no surprise that all our major clients come back to us regularly for all their recruiting needs. We are now well poised to serve more clients across even more geographies and industry verticals to cater and cater to the demand of the fast growing skilled force in India.

At Continental Holdings, we will be only too happy to serve your organization for all your recruiting needs. This is a brief presentation on what we are at Continental Holdings, and what we stand for. Do make us part of your recruitment plans in the future. Let's build a quality relationship for your manpower needs.

Yours Sincerely,

A stylized, handwritten signature in white ink, appearing to read 'TS Jairaj', is written over a white diagonal line that extends from the bottom left towards the top right.

TS Jairaj
CEO



About Us

Continental Holdings, Inc is a leading International Recruitment Consultancy based in India. We are ISO 9001:2015 certified and approved by the Ministry of Overseas Indian Affairs, Government of India. We have our office in Cochin and associate offices across the country. Since 1993 Continental Holdings is in this field and have served many clients in the GCC irrespective of industry type. With a solid experience of 25+ years and a dedicated team of well qualified and experienced staffs, Continental Holdings, Inc has become a professional recruitment consultant capable of providing placement support for various projects around GCC. If you are looking for a recruitment agency to handle all your manpower needs with Commitment, Efficiency & Professionalism, it's got to be Continental Holdings, Inc.

Why Continental Holdings, Inc

When you choose Continental Holdings, Inc we bring to you the following strengths..

1. **Vast experience:** Close to 3 decades in the business of recruiting, across diverse industries & geographies.
2. **Long term vision:** We are driven by the passion to deliver the best of service to our clients, so much so that we become the preferred source of manpower for our clients at all times.
3. **Quality staff:** Our work efficiencies are determined by the quality of our work force. We source and train the best available work force to execute recruitment process of our clients.
4. **Country wide network :** With our Headquarters in Kochi, India and a network of offices across the country and sourcing centers in nearly all major cities in India, we are well placed to execute any order for recruitment with candidates with the right skill sets.
5. **Rapid mobilization:** A track record of rapid mobilization of candidates within the shortest time. We have a record of mobilizing over 1000 people within 10 days of order, made possible because of our vast databases & presence amongst the job seekers.
6. **Diversified profile:** Our experience over the years has covered the manpower requirements across diverse industries and work profiles ranging from shop floor executives to CEOs. Our team is capable of conducting the selection, screening, shortlisting, reference checking, recruitment negotiations and the pre induction training across a wide range of industries and job profiles.
7. **Global reach:** We at Continental Holdings, Inc have the resources & the infrastructure to manage the recruitment process across several geographies for projects of different sizes and domains.
8. **Past performance:** We have the experience of handling large orders for varied profiles, having mobilized over 4000 workers annually.
9. **Service par excellence:** A result oriented, professional work environment ensures reliability and quality work at all stages for our clients.
10. **Extensive database:** Our 3 decades of experience in the field, helps us to maintain a database and fully integrated online record of all candidates and their skill sets, updated regularly, making our recruitment processes easier even on short /urgent call basis.

Our Presence



PUNJAB
CHANDIGARH

RAJASTHAN
DELHI

UTTAR PRADESH
GORAKHPUR
BIHAR
VARANASI

NEPAL

GUJARAT
BARODA

BANGLADESH

KOLKATTA
BHUVANESWAR

MUMBAI
PUNE

HYDERABAD
VIZAKHAPATNAM

GOA

MANGALORE

BENGALURU
CHENNAI

KERALA

TRICHY
MADURAI

SRILANKA

Continental's Recruitment & Mobilization Model

- Finalization of terms of agreement
- Receipt of formal order for recruitment from client
- Verification of employment terms to candidates
- Finalization of dates /location etc
- Selection from available database
- If database is not sufficient, place ads or source candidates through online job portals
- Screening of candidates and shortlist those matching criteria
- Final interview with client
- Practical trade tests if required.
- Signing off of employment contract
- Medical examination
- Visa processing with relevant documents.
- On receiving Visa, complete travel formalities
- Pre departure orientation for selected candidates
- Mobilization advice
- Co-ordination of pick-up of workers by employer
- Invoicing of Recruitment fee.
- Follow up on performance & welfare of new recruits

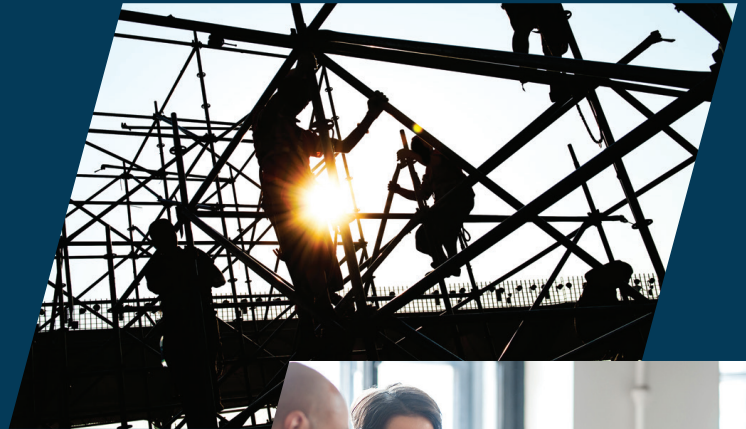




Our Specialization

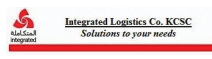
From an SME in India to a global MNC giant, Manpower Recruitment needs come in all sizes. We at Continental Holdings, Inc the management works in its own unique ways to deliver quality result on time.

- Construction & Infrastructure
- Oil & Gas/Refinery/Petrochemical
- Facility Management
- MEP (Mechanical, Electrical & Plumbing)
- Ship Repair & Maintenance
- Shutdown Maintenance
- Aluminum & Cladding
- Automobile
- Branded Hotels
- Airline Industry
- Tele Communication
- Transport & Logistics
- Production / Manufacturing
- Hospitality
- Healthcare
- IT
- Retail





SOME OF OUR REPUTED CLIENTS





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- [in https://www.linkedin.com/company/continental-holdings-inc](https://www.linkedin.com/company/continental-holdings-inc)

Registration Certificate No.: B0076/KER/PER/1000+/5/3704/93
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Since 1993

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